PART 1

CHAPTER IV

STATUTORY REQUIREMENTS FOR CERTAIN SENIOR CRITICAL ACQUISITION POSITIONS

1. Introduction

- a. Persons assigned to certain senior CAPs must meet special statutory requirements. This chapter addresses these requirements and the time frames for meeting them. For civilian recruitment purposes, requirements which differ from OPM qualification standards shall be used as quality ranking factors.
- b. Additional statutory requirements, i.e., APC membership and tenure requirements, also apply to these senior CAPs. Refer to part 1, chapter V.
- c. Refer to part 1, chapter II for regulatory career field certification requirements.
- d. Assignments to positions covered in this chapter are centrally managed. Refer to part 1, chapter VIII for assignment and waiver processes.

2. Statutory Requirements for Certain Senior CAPs

- a. Flag, General Officer, and SES in Acquisition Positions. 10 years of acquisition experience of which 4 were in a CAP.
- b. PEO Positions. Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, 10 years of acquisition experience of which 4 were in a CAP, and prior experience as a Program Manager (PM) or Deputy Program Manager (DPM).
- c. Deputy Program Executive Officer (DPEO) Positions.
 Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, and 8 years of acquisition experience of which 4 were in a systems program office or similar organization. Two of the 4 years may have been performed in a position of equivalent responsibility in acquisition. (Note: these are DON requirements, not statutory requirements.)

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- d. Acquisition Category (ACAT) I PM Positions (includes DRPM Positions). Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, and 8 years of acquisition experience of which 4 were in a systems program office or similar organization. Two of the 4 years may have been performed in a position of equivalent responsibility in acquisition.
- e. ACAT I DPM Positions (includes Deputy Direct Reporting Program Managers (DDRPM). Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, and 6 years of acquisition experience of which 2 were in a systems program office or similar organization.
- f. ACAT II PM Positions. Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, and 6 years of acquisition experience.
- g. ACAT II DPM Positions. Completion of the Program Management Course or both the Advanced Program Management Course and the Executive Program Management Course, and 4 years of acquisition experience.
- h. An Undersecretary of Defense (Acquisition and Technology) (USD(A&T)) approved comparable course may be substituted for the training requirements listed in paragraphs 2b thorough 2g.
- i. Effective 1 October 1996, all persons assigned to positions listed in paragraphs 2b through 2g must attend the Executive Program Management Course prior to assuming the position.

3. Time Frames for Meeting Statutory Requirements

- a. Requirements for ACAT I and II PM positions became effective 1 October 1991. Requirements for flag, general officer, SES, PEO, and ACAT I and II DPM positions became effective 1 October 1992. Requirements for DPEO positions became effective 1 October 1993.
- b. Persons assigned to positions covered by this chapter must meet the statutory requirements of the position (see paragraph 2) or management must obtain a waiver of the statutory requirement(s) prior to assignment with the following exceptions:

- (1) Persons who incumbered one of the positions listed in paragraph 2 on the date the statutory requirements became effective do not need to meet the requirements to remain in the position held on that date; and
- (2) APC members have 6 months from the date of assignment to meet the statutory requirement(s) listed in paragraph 2 before a waiver of the statutory requirement(s) must be obtained.
- 4. <u>Waivers of Statutory Requirements</u>. Waiver of statutory requirements for PEOs, DRPMs, ACAT I and II PMs, and their deputies shall be managed by the Office of the DACM.
- a. A request to waive statutory requirements for the positions listed above shall be in writing and state the reason(s) for the request.
- b. Such waivers may be requested using DD 2597 (for PEOs), DD 2595 (for DPEOs, DRPMs, DDRPMs, and ACAT I and II PMs and DPMs), and DD 2599 for flag, general officer, and SES.